



Mr. Ross Young
USA Rugby
501 S. Cherry Street
Unit 100
Glendale, Colorado 80246

Mr. Young,

On behalf of Elanco Animal Health (Elanco) and more than 600 Indianapolis-based employees I'm writing to you today to express Elanco's strong support for a USA Rugby expansion to Indianapolis.

Elanco calls Indiana home and recently began construction on a new global headquarters in downtown Indianapolis, scheduled to be open in the first half of 2025. With our recent announcement of moving downtown, we have learned firsthand the importance that sports teams have for local community morale and mental health. Indianapolis, like many communities, is continuing to rebound from the impact of COVID-19, and publicly accessible activities continue to be drivers of the local economy. Indianapolis has a rich history in sports, from the Indianapolis 500 to the Colts and Pacers teams, Hoosiers all over Indiana are supportive of sports programs and the additional community investments they bring.

Indianapolis is also continuing to become a more globally oriented, cosmopolitan city. This is bolstered by the recent announcement of the Indy Eleven soccer stadium and development park, just across the White River from our new headquarters. As Elanco recruits more diverse and global talent, amenities remain an important piece of talent recruitment and retention. An expansion of USA Rugby will find an energized fanbase and multiple opportunities to engage with communities and businesses in the region.

On behalf of Elanco, and more than 600 Indianapolis-based employees, we appreciate USA Rugby's consideration of Indianapolis as an expansion opportunity.

Thank you,

A handwritten signature in black ink, appearing to read "D. Kinard". The signature is fluid and cursive.

Dave Kinard
Executive Vice President, Human Resources, Corporate Communications &
Administration
Elanco Animal Health